

Quarterly Trend Report

Q4 2024

TL/DR Skip to your section

Diversity of MBA Goals

Career Switching through an MBA

Future Entrepreneurs – where are they coming from?

What should I be doing <u>now?</u>

> Supporting SCG Innovators

Let's reconnect

Looking to boost your confidence as a manager?

<u>Client Industry Insights:</u> <u>AI</u>

Opportunities to Give Back Dear clients, supporters, and friends,

Business school application volume is <u>making the news</u>! In the past few weeks, many of you have seen headlines about 20%+ increases in application volumes. While there is truth to some of the numbers (e.g. reports that <u>business school applications rose</u> <u>over 12% year-over-year</u>), please note that the numbers are from the 2023/24 application cycle. We are expecting a small increase this year, not another double-digit increase over last year's competitive cycle.

We have seen these trends in our own applicant pool. The Round 1 grad school application market remains dynamic; we estimate the global applicant pool will rise another 5% during the 2024/25 application cycle, with indications the pool of strongly-competitive applicants to top-10 schools will reach new highs. In fact, we had our largest number of Round 1 MBA applicants ever, and their track records and plans continue to inspire us. With most interview invites out, candidates are now exploring R2 options and helping friends to do the same. We are expecting that there will be more R2 applicants than in past years.

You may be hearing from friends and colleagues who are surprised by early outcomes in the MBA process this year – if it's helpful, we are always available to do a <u>1-hour</u> <u>review</u> of their application with written feedback so they can maximize their chances of success in Round 2.

Beyond MBA applications, we are thrilled to see so many clients growing businesses or teams withing larger companies. We are eager to bring people together to support each other's audacious goals. We are pleased to bring tools that help teams engage with their vales, profile career success stories, and share ideas for how you can help others from the SCG community. Take a moment and check out in our report what some of our alumni are up to and **how you can help**.

Finally, this quarter, we are <u>conducting a short survey</u> for managers to learn more about confidence at work. If you've managed anyone in your career, please take 2 minutes to complete our survey and/or share it with friends who are also managing others.

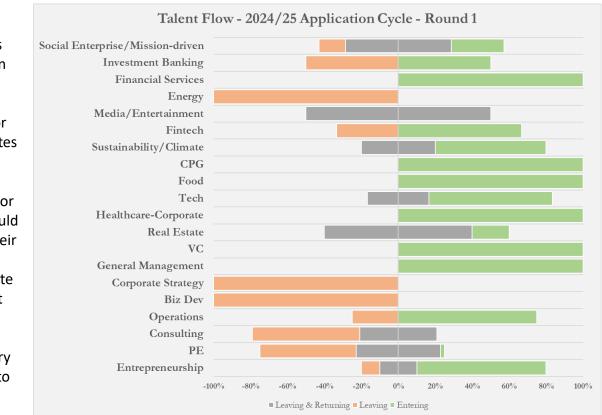
If you have any questions on trends you see or help you need, we would love to <u>hear</u> <u>from you</u>!

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Applicants Continue Pitching Diverse Goals

Round 1 of the 2024/25 application cycle continued to see a wide variety of stories presented to MBA Admissions Committees. In Private Equity and Consulting, a significant portion of candidates are looking to change careers, with many seeking to transition to sustainability, technology, healthcare, entrepreneurship, and venture capital.

Even for those seeking to return to their pre-MBA industry, most candidates articulated how getting an MBA would lead them to change some element of their career trajectory. For instance, several candidates seeking to return to consulting mentioned industry focus areas and/or lines of business they would like to build or grow at their firms. Similarly, those seeking to return to private equity discussed different geographic focus areas, stage of investing (i.e. growth equity), or industry specialties they planned to expand upon.



In order to maximize chances of success with target schools, we continue to challenge clients to highlight experiences and backgrounds that have prepared them for their desired long-term career, even if that career represents a change. We remind our clients that MBAs are not "magic wands" that will seamlessly shift you from one career track to another. Rather, MBAs are looking for your transition to make sense, so that the combination of their platform and your effort/experiences will maximize your chance for longer-run success. **One of our greatest joys is helping clients discover how their uniqueness will do just that!**

Round 1 Applicants shift towards switching careers

Through Round 1, the proportion of applicants seeking to use their MBA to change careers rose year-over-year. This trend was driven by applicants coming from private equity backgrounds; the proportion of our clients with private equity backgrounds seeking a career change rose over 20 pts year-over-year.

While we believe some of this jump is driven by continued

Percentage of Applicants Indicating Intention to use MBA to Change Careers Source: Sparrey Consulting Group			
59%	56%	54%	64%
2021-22	2022-23	2023-24	2024-25 ROUND 1

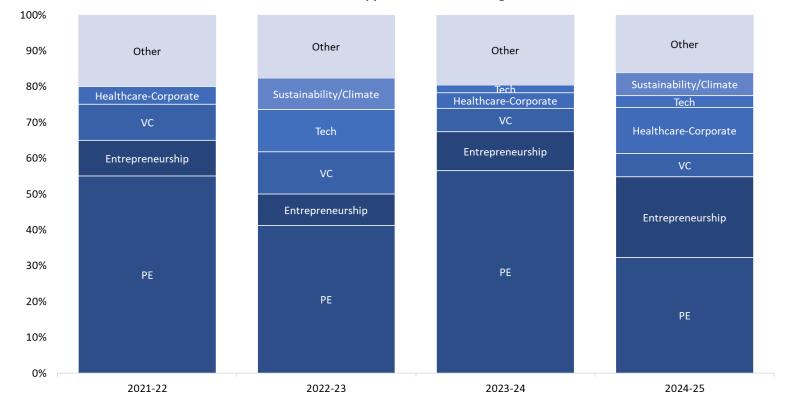
uncertainty in macroeconomic and political environments in the US, we believe this also reflects how private equity has become a strong training ground for future business leaders. Traditionally, management consulting was a significant source of future executive talent. While that remains true, private equity professionals have increasingly gained more operational experience in their PE roles, through advising portfolio companies, jumping into subsequent operating roles, or evaluating potential investments through an increasingly operational lens to find hidden value.

Applicants from PE: Entrepreneurship more popular

Our clients from PE backgrounds continued to highlight plans to return to private equity, albeit at lower rates compared to prior years. This is driven by interest in expanding private equity funding to underserved markets (i.e. smaller urban centers, social impact business models), as well as the intellectual stimulation from advising portfolio companies and guiding operational improvements to create value. Additionally, opportunities to gain deep knowledge in new industries and build networks amongst C-level executives lead many of our clients to seek a return to PE post-MBA during this application cycle.

Much of the year-over-year decline in the proportion of clients seeking to return to PE has been offset by an increased interest in entrepreneurship and healthcare. Interest in search funds, in particular, was higher than in prior years, with those clients interested in leveraging their analytical and operational skills to scaling compelling small and medium-sized businesses. For those interested in healthcare, many clients sought to transition to healthcare to help scale businesses to solve systematic issues in the US healthcare system, as well as to expand healthcare availability to underserved markets.

As in prior years, there was a long tail of "other" goals that spanned a wide variety of interests. This reinforces our belief that private equity has become a compelling path for many to learn strong business skills that are applicable to a variety of long-term career paths.



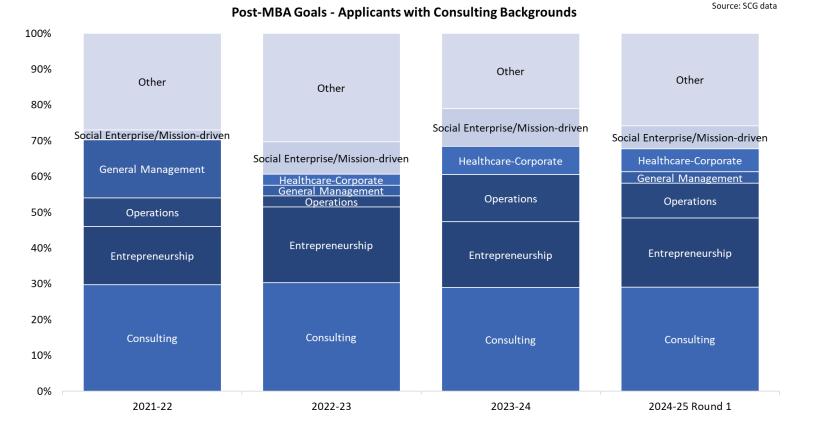
Post-MBA Goals - Applicants with PE Backgrounds

Source: SCG data

Applicants from Consulting backgrounds: Continued pipeline to entrepreneurship and operations

Our clients from consulting backgrounds continue to highlight a variety of post-MBA career paths, similar to prior years. A relatively stable portion of them plan to build longer-run careers in consulting vs. prior years. This is driven by continued opportunities to drive value in a variety of industries and organizations at a time. However, most of them plan to pivot to something else longer-run.

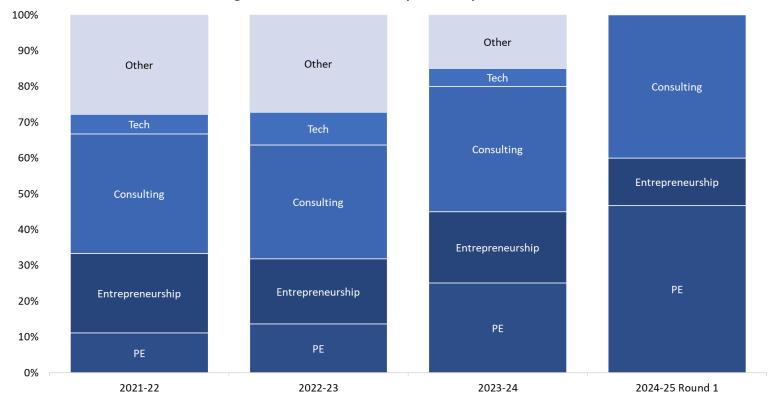
Entrepreneurship and operations roles (usually at earlier- stage growth companies) remain popular paths for clients, given the underlying skills they build through consulting. However, there was an uptick in "other" career paths this year, as clients continued exploring career paths that aligned with their interests and values, regardless of how unique those interests were. Even in those cases, they felt comfortable highlighting how an MBA could increase their chances of success.



Future Entrepreneurs – where are they coming from?

Interest in entrepreneurship as a post-MBA goal remains high amongst our clients, with particular focus on healthcare and food business models, and search funds as funding mechanisms. Private equity represented a greater source of future entrepreneurs than in prior years, consistent with our prior discussion regarding clients increasingly comfortable using their operational experience from private equity to scale their own businesses. Consulting also remained a strong source of future entrepreneurs, given their deep, diverse industry exposure, industry relationships, and operational expertise.

We were interested in the drop-off of people with "other" backgrounds pursuing entrepreneurship so far this year. In talking with clients after they complete their MBAs, we have heard how funding environments have become more difficult for many entrepreneurs. Knowledge of this may be filtering down to MBA applicants, leading some to re-assess their goals if they don't have the network, fundraising experience, or operational expertise provided by previous entrepreneurship, PE, or consulting. However, it could also be due to client mix. We will monitor whether Round 2 applicants cause this trend to change.



Backgrounds of Clients with Entrepreneurship Post-MBA Goals

Source: SCG data

What should I be doing now?

Round 1 candidates waiting for answers

Try to stay away from admissions blogs!

We *may* have seen clients obsess over them in the past. The time you spend on blogs will not impact outcomes... suggestions below might.

Create a plan to move forward after decisions are released

You may soon be in the process of choosing between schools or considering additional Round 2 applications. Trying to figure out how much work to do before you hear from Round 1 schools? See below for some suggestions of what you can do while you're waiting.

Take 10 minutes to update your resume

Over the past few months, you've probably tackled new responsibilities at work, led new committees, engaged in new activities, perhaps even launched a business. Take some time to update your resume with new details and accomplishments while you're waiting. Bonus points if you include those updates on LinkedIn as well.

Reconnect with someone not in the MBA process

Is every conversation about your MBA? Find a friend to talk to about ANYTHING else! Do you have a former classmate doing some research as part of PhD? Catch up and ask about it! Have a friend who's launching a company? Grab coffee and ask them how it's going! Reaching out will offer a new perspective, and the chance to talk about something non-MBA related.

Plan for Round 2 schools

Now is the time to make sure that you have a clear plan for R2. If you get great news and don't need it, awesome! However, if you do need to apply R2, it will help to have talked with recommenders, started to outline some essays, and connect with students in each of the programs you're considering. Have questions? Let us know. We're happy to be a sounding board.

Get out into the world and make a difference

One of the only effective ways to navigate stress is to help someone else. Phone a parent, grandparent or sibling. Contribute to a charity that you care about. Put a few minutes into preparing a special gift for a holiday. Make someone a cocktail. Rake a neighbor's leaves. Anything that takes your mind off of waiting.

Round 2 candidates for 2024-25

People with tests in place: if you are in this category, then finalize your themes now, and then start writing essays. With a busy holiday season in November and December, Round 2 deadlines often come sooner than people think. Doing work now will reduce stress later on. Remember to check in regularly with recommenders.

People without tests in place: Finalize your test scores as soon as possible!

Round 1 candidates for 2025-26

While most candidates targeting Round 1 of next year have not yet started, that means it is your perfect opportunity to get a jump start on creating your profile. For instance, now is the time to organize your process, which will reduce stress and ensure you target schools that are the best match for your career goals. Also, you can finalize your standardized testing. One of the biggest reasons candidates delay their applications is that they don't get scores that reflect their true capabilities as quickly as they initially expect. <u>Get ahead and get the scores!</u> Finally, it gives you the most time to demonstrate differentiated excellence in one or more of your passions, which can make the difference between getting an interview at your top-choice school, and not.

Common Questions from 2024/25 Applicants

How competitive are MBA admissions this fall?

We expect this to be the most competitive year for admissions in many years. Even while the number of elite competitive candidates has grown, there is still room at top schools – they want to build a great class. The overlap between consultant classes seems less stark this year. PE applications continue to be up, as do applications from tech – applicants from both groups appear to be exploring options.

So if it's competitive, I should just wait, right?

If you are ready, we usually recommend not waiting. Firstly, admissions have been getting more competitive for several years, so it is reasonable to think that next year will also be more competitive than this year. More importantly, you still have time to improve your candidacy. If you are looking for ideas, <u>reach out to us</u>!

What is up with AI? Can/should I use it in the process

Many schools are still ironing out their policies when it comes to AI, however, several are asking for a direct disclosure if you've used AI in any way as you craft your work. We have seen few AI-drafted essays to date, however, when we see them, they typically stand out, and not in a good way. The same is especially true for recommenders. The #1 reason schools are asking for recommendations is because they want to see what you are like to interact with on a day-to-day basis. AI-generated recommendations show none of that detail. SCG has updated our advice for recommenders to reflect what we have seen in Round 1. Remember, your stories are much more personal than AI can typically generate.

We are finding that AI can be helpful with research on schools and has proven to be the most powerful thesaurus going.

NOTE: The moment that content is pasted into chat-GPT, it is considered in the public domain. This could impact the plagiarism programs that schools use. We would <u>strongly suggest</u> not reviewing content using chat-GPT at this time.

I notice fewer DEI-specific questions. Is that less of a focus for schools this year?

This is difficult to answer, because of the underlying context. Last year, schools felt pressure to signal openness to diverse applications after the US Supreme Court decision on affirmative action in college admissions. There is less acute pressure this year, but **that doesn't mean schools are less focused on diversity**.

Having known admissions staff at all the top schools for more than a decade, our belief is that schools have always valued diversity. That diversity cannot always be measured in clear statistics, nor does it always manifest itself along lines many think of first (i.e. gender, ethnicity, sexual orientation, etc.) every year. However, schools are generally seeking to craft classes full of rich perspectives to maximize those magical moments where the right combination of people come together under the right circumstances to do amazing things!

How many schools should I apply to?

This depends on how much you want/need to be in school on a certain timeline. We have seen candidates apply to one school and other candidates apply to 6+. Each has their own strategy. However given how competitive things are expected to be, if you are prioritizing going to school next year, we suggest applying to 2x the number of schools you ordinarily would, or find a "safety" school that offers you a high confidence probability of admission. Again, we can help you identify what those might be.

If it doesn't work out in R1, I can always apply in R2, right?

Yes, however, a word of caution about timing. **Start now!** Given that R1 results are typically released in mid-December, it can be hard to regroup to put together a quality R2 application. Also, with all the holidays in calendar Q4, R2 applications are often more stressful for clients than they think, balancing increased workloads, family commitments, and applications. So if you're using that approach, start R2 soon after R1 deadlines. If you end up "wasting" the work, it will likely be for the best of reasons (i.e. you got into one of your R1 schools).

Should I take the GMAT/GRE again?

Ah! This is one of the hardest questions because if you're asking it, that means you likely already know the answer, and it's a difficult one to hear. GMAT scores are increasingly competitive (in part due to retake policies), which can put a LOT of pressure on candidates to get a high GMAT score. As a result, the answer is "it depends." If your actual test result was roughly the same or higher than your practice tests (and you practiced a lot) then typically, the answer is no, especially if you are targeting Round 2 when test prep could be distracting. However, if you felt like you could have done better, then the answer could be yes (but start thinking about Round 1 next year).

What should I know about the GMAT Focus?

They intended to make the quantitative assessment more difficult, and early results appear to confirm that GMAC has done just that. Additionally, some schools are requiring an additional writing component at the moment.

If you are already in school...

We have heard from many of you targeting management consulting careers that you could use a little more support than the case interview preps offered by your school's Consulting Club and/or Career Services. If you are looking to gain even more advantage in the consulting recruiting process, we have recently hired a case interview specialist onto the SCG team. To learn more, **contact us** and note that you're "**looking for case interview prep**"!

For Experienced Professionals



Supporting innovators

Sasha Pines – Women's Health

Growing up, Sasha Pines noticed how gender norms shaped how others treated her, even in healthcare. So at Stanford, when she found someone with similar experiences who was similarly passionate about improving healthcare for women, she co-founded Radiant Health Partners.



There, she plays a pivotal role in shaping the company's mission to address gaps in women's healthcare, particularly around menopause. Leveraging her personal experiences and professional background, Sasha is focused on building a healthcare model that prioritizes high-quality, patient-centric care. A unique aspect of her business is the use of a search fund model, which allows them more influence on operations. While financial returns remain a priority, they are choosing to use this influence to prioritize patient outcomes, which they believe will enhance business value in the long-run. It also allows them to target traditionally underserved healthcare priorities, such as menopause care.

Learn more at https://www.radianthealthpartners.com/.

To kick-off 2025, SCG is launching a small group discussion with elite

professionals who care about women's health. If you would like to get involved, please contact us.

Maya Shaposhnik Cadena – Passion for Pets

When Maya started Vetted, she had a clear vision: to transform primary care for pets. She believed pet care should be simple, accessible, and affordable so that empowered pet parents give their little ones the best level of care. Vetted brought this vision to life by introducing primary care for pets within pet resort centers. They've made it easier than ever to bring your dog or cat in for routine checkups, blood work, vaccines, and acute illness management. Since Vetted was founded three years ago, they've been steadily reshaping the veterinary industry, with five locations in Dallas, Chicago, and New York.

Her inspiration is her beautiful French bulldog, Shor. She believes that he, along with everyone else's pets, deserves the very best care so they live longer healthier lives.

Looking ahead to 2025, Vetted is eager to connect with family offices and strategic investors who are inspired by their mission and interested in partnering with us. **We're also on the lookout for a new team member: a Senior Director of**



Operations who will help us continue to expand and scale. The ideal candidate will have over five years of experience in opening new vet clinics, a strong background in scaling operations in the veterinary field, expertise in staffing and inventory management, excellent communication skills, and a proven ability to thrive in a dynamic, evolving start-up environment. Reach out to mailto:katie@vettedpethealth.com if interested!

SCG has been thrilled to support innovators in our community! In future trend reports, we will share additional success stories of breakthrough or breakout leaders. Keep us informed on your latest news.

SCG Manager Confidence Survey

As we approach the end of 2024, we are looking to gauge how managers like you are navigating your leadership role and to understand where you are most or least confident.

Through your insights, you can help us to understand the challenges leaders like you face and help us craft support for you to thrive in your role.

We plan to use the aggregated, anonymized feedback to tailor SCG's approaches to better serve the next generation of business leaders coming after you, as well as you and your teams. We also included a section asking if you are open to introductions amongst our community who may be able to share best practices of their own and help you gain confidence in areas where you could use more visibility.

Thanks in advance for your insights.

Start Survey

Empowering Futures: ProValues Workshop at the University of Washington



The recent ProValues workshop at the University of Washington brought together a diverse group of participants, each eager to explore and solidify their core values as they prepare for their future careers. Prior to the event, attendees engaged in pre-work that required introspection and reflection, allowing them to identify the values that resonate most with them personally and professionally. About half of the participants completed the pre-work and the remaining group will finish it after the workshop. This foundational step set the stage for a meaningful and engaging workshop experience.

During the workshop, participants actively discussed their identified values, sharing insights and experiences that highlighted the importance of aligning personal beliefs with career aspirations. Our presenter guided the conversation, encouraging participants to delve deeper into how their values can inform decision-making and professional development. This collaborative environment fostered a sense of community, as attendees recognized the shared importance of values in shaping their paths forward.

Participants left with actionable strategies to continue incorporating their values into their career-building efforts. The ProValues workshop not only provided a platform for self-discovery but also instilled a sense of empowerment among attendees. As they move forward, the participants are now better prepared to navigate their career journeys with clarity and purpose, aiming to better align their professional lives with their core values.

Industry Spotlight – Artificial Intelligence (AI)

As artificial intelligence gains widespread attention in the media, it has become a mainstream topic during the 2024/25 MBA application season. Given many of the goals shared by MBA applicants will shape the evolution of the industry over coming years, we wanted to share some of the ideas and common threads across this industry given the potential impact on your own work. Below are some of the AI-related themes and insights discussed by our clients:

Improving Supply Chains

Al is transforming industries across the globe, and food and beverage production and supply chains were of particular focus for our clients. Discussion centered around how businesses can achieve new levels of efficiency, quality, and sustainability when incorporating Al into supply chain logistics and delivering products to consumers. For instance, predictive analytics and machine learning algorithms are increasingly used to forecast food demand more accurately, helping producers reduce food waste and improve food health and safety. This was also noted in the industrials sector, where Al-powered systems analyze vast amounts of data to identify inefficiencies and recommend process improvements, from production scheduling to inventory management.

Transforming the Industrials Sector

Al was also noted to benefit the industrials sector by optimizing processes and reducing operational costs. For instance, machine learning algorithms analyze data from industrial equipment to predict when maintenance is needed, reducing costly breakdowns and inconvenient downtime. Al also plays a critical role in energy optimization, helping industries reduce energy consumption, often by double-digit percentages, through smart systems that adjust energy use based on real-time data.

Improving System Resiliency and Security

The 2024 CrowdStrike outage highlighted vulnerabilities in our core technology infrastructure and underscored the importance of AI in ensuring our increasingly technological world continues meeting the expectations of its very-human consumers. Clients noted plans to help AI increasingly detect and respond to cyber threats faster than people, identifying patterns that indicate an impending attack and initiating action to mitigate it. Further, many hoped to use AI to bolster cybersecurity by analyzing vast amounts of data to predict future vulnerabilities, allowing companies to strengthen their defenses before attacks occur.

Accelerating Drug Development with AI

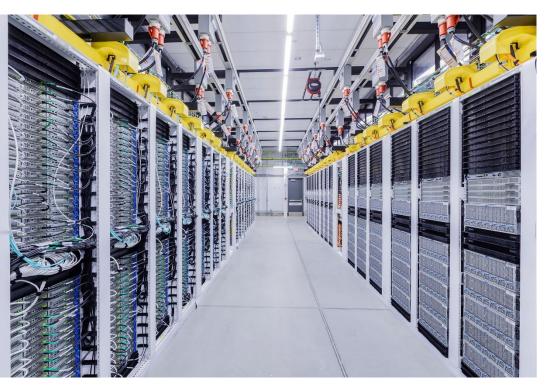
As in prior years, healthcare remained a top priority for MBA applicants, with most focused on improving patient outcomes. Several discussed how AI has the potential to revolutionize the pharmaceutical industry by significantly accelerating drug development through analyzing large datasets, simulating drug interactions, and identifying promising compounds faster than human researchers. For example, AI platforms can sift through millions of chemical compounds to predict which ones are most likely to be effective against a particular disease, reducing the time spent on early-stage research.

Tackling Climate Change

Al can also play a key role in environmental conservation. For example, drones and satellite imagery are being used to monitor deforestation and track wildlife populations, with Al used to analyze resulting data and predict the impact of proposed interventions. Furthermore, Al-driven analytics are being used to optimize the operations of renewable energy sources like wind and solar power, reducing carbon emissions and improving resource utilization.

Reducing Language Barriers

While Star Trek fans might still be waiting for a "universal translator" envisioned in the future, some clients noted how Al-powered language translation was helping protect several heritage languages, while also helping those moving to new countries more quickly acclimate and build relationships. Further, tools like real-time translation apps, AI-driven transcription, and voice recognition systems allow students to access educational materials in their native languages, expanding the global scalability of educational resources. In addition, AI can be



used to create personalized learning experiences, adapting content to suit the unique needs of each student, regardless of language or educational background. With many of our clients having discussed learning differences in prior years, we are especially excited how AI can help create more learning opportunities for those who can most benefit from them.

Requiring Leaders to Adapt

While many clients noted the impact of AI on particular industries and business functions, several plan to explore how AI will impact the very act of managing itself. Managers will need to adopt new leadership approaches to effectively guide their organizations. Traditionally, managers have been responsible for making strategic decisions based on past experience and intuition. However, with AI providing real-time data insights and predictive analytics, leaders will increasingly rely on these tools to inform decision-making. This shift will require managers to focus more on interpreting complex data and less on experience-based decision-making. Additionally, managers will need to foster a culture of continuous learning, as AI-driven insights often lead to rapid changes in market conditions, requiring organizations to be agile and adaptable.

Clients were also aware that AI will also alter the workforce, with some roles diminishing in value within an organization. They recognized that leaders will need to develop strategies for reskilling or reallocating employees in order to protect organization-wide morale and culture. Additionally, AI-driven decision-making may challenge traditional hierarchical leadership models, as frontline workers gain access to powerful insights that enable them to make more informed decisions in real time.

Interested in learning more from clients leading the charge in AI? <u>Contact us</u> to share your interest, and we can connect you to those in our network!

Writing a recommendation in Round 2? Quick Tips

Being asked to write a recommendation letter, whether for an MBA or other graduate level program, is a great honor. Not only does it reflect the esteem that others place in you, but also represents another opportunity to shape the lives of those who come after you. If you are asked, consider the following tips to make your job easier.

1. DO NOT USE CHAT-GPT FOR RECOMMENDATIONS

We talk with candidates about making sure that their work is original when they submit it to schools – for anyone drafting recommendations this year, we suggest the same. Most schools have not yet established clear policies for recommenders, but an impersonal recommendation will be damning for the candidate you're intending to support.

2. Get the recommendations in ahead of schedule

2-3 days before deadlines reduces stress dramatically for your candidate.

3. If you cannot draft an enthusiastic recommendation, say no when asked

The work environment has been different over the past 24 months, which means that some people are struggling with content to draft a strong recommendation. If you are not in the position to provide thoughtful support, it is much better to decline the request.

4. Gather the information you need before you start writing

Candidates may not give you all pertinent information (because they don't know that it's pertinent). In addition to recommender materials, a copy of their resume, recent work reviews, and an understanding of their volunteer efforts in and outside of work would be helpful.

5. Read the directions

There are unique word counts and nuances to questions that are helpful to know for each program you're supporting for an applicant. Attempt to <u>stay close to the word limits</u>: 10% above is reasonable, 50% above is excessive. Similarly, try not to come in well below the recommended limit: overly short responses can convey a lack of interest.

6. Be enthusiastic

A recommendation is different from a company review/evaluation. Instead of seeking balance, a strong recommendation offers sincere and complete support for the candidate – don't hold back in describing why you believe the school should want them!

7. Provide simple background context

While the application readers will be familiar with a candidate's background, they may not know the nuances of your work environment. Explain the candidate's title and promotions that led to that title, if relevant. Keep in mind, try to avoid industry-specific acronyms and terminology.

8. Be familiar with candidate's main themes

The best recommendations align with the core themes that the candidate is attempting to project.

9. Plan to share specific stories

In particular, **give examples of excellence** – conducting analysis, working with clients, supporting someone else on the team, moving the organization to action, going above and beyond, etc. Examples are your "proof points" of your message and you want them to be distinct from what could be said about their peers.

10. Provide a connection between the candidate's goals and the MBA program

11. Remember that schools are looking for OUTSTANDING candidates

Communicate what makes this candidate exceptional (i.e. better than peers) and destined to do something great!

Giving Back Builds Momentum

Are you looking to meet new people while making a difference? SCG clients and alumni have shared volunteer opportunities below that will maximize your contributions. The most meaningful experiences come when you can put your skills to work for a group, which happens more frequently with a personal introduction.

Ask us for more information and introductions to leaders within these organizations! If you have a role you would like to share in a future update, please submit it <u>here</u>.



30 Birds Foundation (Donate)

In Afghanistan, girls are prohibited from going to school. 30 Birds provides education, mental health support, and scholarship support to more than 4,200 Afghan women and girls.

Alzheimer's Drug Discovery Foundation (Donate)

The ADDF's mission is to rapidly accelerate the development of drugs to prevent, treat and cure Alzheimer's disease.

Animal Haven (Volunteer)

Animal Haven rehabilitates and trains homeless pets to prepare them for successful adoption, serving the NY tri-state area since 1967.

Big Brothers Big Sisters of America (Get Involved)

Providing mentors and stable relationships for at-risk youth. Volunteer time (requires a commitment to a specific location), share specific connections and relationships, organize an event.

Cancer Screening Advocates (Donate, Volunteer)

This AAPI month, Cancer Screening Advocates encourages you to ask a loved one to get screened for cancer. Did you know that Asian Americans are 13% less likely to get screened for colorectal cancer, 8% less likely to get screened for prostate cancer, and 6% less likely to get screened for breast cancer. Catching cancer early is key to high survival rates. To join the pledge to help a loved one get screened, <u>here</u>.

City Tutors (Volunteer)

NYC-based nonprofit that connects tutors and mentors to students in first generation, immigrant, and historically low resourced communities across NYC. All volunteering is remote!

Down Right Perfect (Donate)

Our non-profit organization provides inclusive programming for young adults with Down syndrome in the DC area where they can thrive, learn, and grow with their peers.

Dravet Foundation (Donate)

An advocacy organization for R&D and policy solutions focused on living with, treating, and curing Dravet Syndrome.

Experience Camps (Donate, Volunteer)

Experience Camps is a national, no-cost program for grieving children who have experienced the death of a parent, sibling, or primary caregiver. Experience Camps hosts a one-week, overnight summer grief camp in multiple states that helps to reframe the experience of grief and empower kids with the coping skills to move forward with their lives.

FOR EXPERIENCED PROFESSIONALS

Generation Citizen (Donate, Volunteer)

Generation Citizen, through their team of educators, school partners and teachers, are working to ensure that all students have the civic knowledge, skills, and support necessary to engage as community problem—solvers and community citizens.

Latinas on the Verge of Excellence (L.O.V.E.) (Donate)

L.O.V.E. leads weekly programming on mental, reproductive, and physical health, as well as college and career readiness, for female Latinx and minority students at NYC middle and high schools.

Max Foundation (Donate/Volunteer/Join Junior Board)

Support cancer treatment worldwide. Cancer treatment is not only expensive, but it is often difficult to reach people in some of the more remote places in the world. In the next five years, the Foundation is expanding from its original focus on Chronic Myeloid Leukemia to also provide support for breast cancer patients.

Minds Matter (Donate)

Minds Matter transforms the lives of accomplished high school students from low-income families by broadening their dreams and preparing them for success in college and beyond. 100% of our students are accepted to 4-year colleges/universities each year. Donate money, volunteer time, serve on a local/national board.

Naborforce (Volunteer)

Naborforce connects older adults to a network of "Nabors" for social engagement and on-demand support for errands.

ProForma Futures (Mentor)

<u>Pro Forma Futures</u> ("PFF") is a non-profit working to increase diversity in finance and consulting. PFF introduces candidates who are currently underrepresented across these industries (students from non-core schools, women, people of color, LGBTQIA+, and people from other diverse backgrounds) to the various post-graduate opportunities, then provide ongoing support as they pursue these roles. If you are interested in becoming a PFF mentor, please reach out the SCG team to learn more.

Rescuing Leftover Cuisine (RLC) (Donate)

RLC makes donating food easy. Their team will redistribute your excess food to a network of local nonprofit partners supporting people experiencing food insecurity. No donation is too small, and they coordinate pickups on the schedule of your choice.

SEO (Get Involved)

For 60 years, SEO has been an innovator in education, mentorship, peer-to-peer support, high standards, and networks to turn untapped potential into newfound greatness. Our ecosystem of excellence propels human potential.

Together & Free (Get Involved)

Together & Free provides emergency and ongoing support to asylum seeking families impacted by federal immigration policies by providing comprehensive case management services, legal support, and advocacy. We step in to help families whenever and however they need support. Donate money, volunteer time (remote), share specific connections and relationships, serve on a board or other committee.

VisionSpring (Donate)

Founded in 2001, VisionSpring has the goal of reaching and providing affordable, quality glasses to the 1 billion people worldwide who need them.

WISER (Donate)

WISER works with girls in Kenya to transcend poverty, HIV/AIDS, and gender-based violence, creating empowered female leaders who drive community change.

Want to showcase your organization next quarter? Don't wait. Include the details here.

Opportunities to Reconnect!

One-on-one coaching options: Current MBA students and Experienced Professionals

100 Week Sprint: In the Class of 2026? Join us to get the most out of your MBA experience. <u>www.100weeksprint.com</u> **Local Breakfasts:** We are planning events this Winter/Spring for Atlanta, Boston, San Francisco, and Chicago. Not sure we have your latest contact information? <u>Let us know!</u>

Parent leave groups: Join one of our 2025 groups for expecting parents.

Online Forums: Join our <u>online community</u> to learn more about events, jobs and activities.